

ENVIRONMENTAL POLICY

The Board recognises the Company's environmental responsibilities and has endorsed this policy to promote greater awareness of the issues and to ensure that all corporate undertakings are managed in an environmentally sound and proper manner

It is Company policy to:

- Foster a sense of environmental responsibility amongst our staff through appropriate communication, information and training.
- Assess, monitor and where possible minimise both waste and the consumption of resources (materials and energy), in order to reduce the impact of our activities on the environment.
- Ensure that waste is recycled where possible, or if not, that it is disposed of responsibly in accordance with legislation.
- Support sustainable resource and recycling initiatives as well as promoting the introduction and use of environmentally acceptable products where practicable.
- Where applicable to provide our customers with relevant information on appropriate environmental practices associated with the use and disposal of our products sold by the Company.
- Aim to improve our environmental performance in current operations and future developments.
- Ensure that our management, staff and contractors assist with the implementation of this policy.

A handwritten signature in black ink, appearing to read 'Mark Brewer', with a large circular flourish underneath.

*Mark Brewer, Chairman
April 2021*