

Modern Slavery Policy

C Brewer & Sons Limited ("Brewers") is committed to ensuring there are no acts of modern day slavery and human trafficking within its business and any from within its supply chain, including sub-contractors, and partners.

Brewers' acknowledges responsibility towards the Modern Slavery Act 2015 and will ensure transparency within its organisation and with suppliers of goods and services to it. This is however a new requirement on Brewers and it will work proactively over the next few years to improve and develop its processes.

As an initial step of the Brewers' due diligence into slavery and human trafficking the supply chain has been analysed and it has been identified that less than 8% of the products sourced are from locations outside of the UK or European Community which are potentially more at risk for slavery/ human trafficking issues. The level of management control required for these sources will be monitored and improved as a priority including an understanding of what controls the suppliers themselves have in place.

Brewers will not knowingly support or deal with any business involved in slavery or human trafficking.

The Directors and senior management of Brewers shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains. Initially this will take the form of training to senior management and the teams responsible for procurement.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the People Department upon request. This policy statement will be reviewed annually and published.



Mark Brewer
Chairman