

Modern Slavery Policy

C Brewer & Sons Limited ("Brewers") is committed to ensuring there are no acts of modern day slavery and human trafficking within its business and any from within its supply chain, including sub-contractors, and partners.

Brewers' acknowledges responsibility towards the Modern Slavery Act 2015 and continues to ensure transparency within its organisation and with suppliers of goods and services to it. This is still a relatively new requirement on Brewers and it will work proactively over the next few years to improve and develop its processes.

Brewers' due diligence into its supply chain has identified that less than 7% of the products sourced are from locations outside of the UK or European Community which are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources is being monitored and improved including an understanding of what controls the suppliers themselves have in place.

Brewers will not knowingly support or deal with any business involved in slavery or human trafficking.

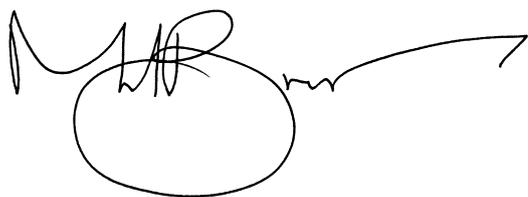
The Directors and senior management of Brewers shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains. Members of the senior management and the teams responsible for procurement are currently undertaking training specifically designed to address this.

Following a review of the effectiveness of the steps we have taken in 2018 to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps/ measures to combat slavery and human trafficking:

- Write specifically to all suppliers in the 7% identified to be more potentially at risk to understand what controls and measures they actively have in place; and
- Extend training to additional key individuals in the organisation.

A full copy of this policy and statement and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the People Department upon request. This policy statement will be reviewed annually and published.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2018.



Mark Brewer